

Where the Jobs will be in Northumberland 2013 - 2015

PROJECTION SUMMARY – MAY 2013

The focus of this project was to identify projected employment opportunities in skilled occupations in Northumberland County. These skilled occupations require a college, apprenticeship or university education. Projection of these opportunities was done using an evidence-based forecasting model to ensure forecasts provided are as accurate as possible.

The purpose of these results is multi-fold. The information will assist youth and other stakeholders in making informed education and career decisions to ensure they have the skills for existing industry and attraction of new business investment. The results will also inform economic development organizations, educators and trainers and employment service providers of areas of potential occupational shortages or challenges in the future. It will also provide support for attracting new Canadians to Northumberland through the identification of job opportunities – matching skills to needs.

The Results

This guide provides employment projections on 47 skilled occupational groupings that represent 70 of over 300 skilled occupations according to the National Occupational Classification (NOC) Guide. These 70 occupations make up 74% of all the total skilled employed labour force in

Northumberland County based on the available Census data.

Over 1000 employers were contacted throughout 63 industrial sectors in Northumberland County. The industrial sectors were based on the four-digit industry groups as defined by the North American Industry Classification System (NAICS). Please refer to Statistics Canada for more information on the NAICS (www.statcan.gc.ca).

Surveys were conducted for a 4 month period from November 2012 to March 2013. Employers were asked to provide employment projections for the next 18 months on selected skilled occupations.

A total of 559 employment opportunities were projected over the next 18 months. 333 or 59.6% were in full-time positions and 226 or 40.4% were in part-time positions. What makes these results significant is the fact that employers are projecting a need of 559 workers within an 18 month period but it takes a minimum of 2 years to educate and train people for these positions. So the question is whether or not these workers are available.

A breakdown of these employment projections can be found in section 4.0 Occupations of the Guide.



	Occupations	TOTAL Projected Full-time Jobs	TOTAL Projected Part-time Jobs	TOTAL PROJECTED JOBS
Program Leaders and Instructors in Recreation, Sport and Fitness*	5254	0	56	56
Registered Nurses	3152	28	17	45
Chefs, Cooks, Bakers	6241, 6242, 6252	23	21	44
Social Service Workers/ Counsellors	4152, 4212	26	16	42
Mechanics	7312, 7321	25	14	39
Farmers and Farm Managers	8251	16	16	32
Licensed Practical Nurses	3233	14	15	29
Administrative Roles	1221, 1231, 1241	20	3	23
Financial Officers	1111, 1112, 1114	17	3	20
Early Childhood Educators and other Instructors	4214	12	6	18

**this number reflects data mainly reported by 1 employer requiring seasonal, summer, part-time employment*

Top 10 Projected Employment by Total Number of Jobs

OCCUPATION PROJECTIONS

2013 - 2015

Financial Officers 17 full-time positions and 3 part-time jobs
 9 full-time jobs and 1 part-time job for **Professional Business Officers/Consultants**
 2 full-time and 2 part-time jobs for **Supervisors, Recording, Distributing And Scheduling Occupations**

Administrative Roles 20 full-time and 3 part-time jobs
 5 full-time positions and 1 part-time job for **Legal Secretaries**

Civil Engineers 1 full-time job

Mechanical Engineers 2 full-time jobs and 2 part-time positions

3 full-time and 2 part-time jobs for **Industrial Engineers**

10 full-time jobs and 7 part-time jobs for **IT and Computer Related Occupations**

Chemical Engineers 3 full-time positions

1 full-time job for **Inspectors in Public Environmental Health and Occupational Health & Safety**

Pharmacists 4 full-time jobs and 1 part-time position

2 part-time positions for **Occupational Therapists**

Registered Nurses 28 full-time and 17 part-time jobs

Licensed Practical Nurses 14 full-time and 15 part-time jobs

3 full-time jobs and 2 part-time jobs for **Ambulance Attendants & Other Paramedical Occs.**

4 full-time **Lawyers** positions

7 full-time and 6 part-time **Legal** positions

College and Other Vocational Instructors 8 full-time jobs

6 full-time jobs for **Secondary and Elementary School Teachers/Counsellors**

ECE and Other Instructors 12 full-time and 6 part-time jobs

Social Service Workers/Counsellors 26 full-time and 16 part-time jobs

4 full-time positions and 1 part-time job for **Graphic Designers**

56 part-time **Program Leaders and Instructors in Recreation, Sport and Fitness** jobs

6 full-time and 5 part-time **Supervisors** jobs

Real Estate Workers 5 full-time jobs and 1 part-time job

Chefs, Cooks & Bakers 23 full-time and 21 part-time jobs

Butchers, Meat Cutters & Fishmongers 1 part-time job

Police Officers 11 full-time jobs

13 full-time **Hair Stylists** jobs

5 full-time and 2 part-time **Electrical and Telecommunications Staff** jobs

Machinists and Tooling Inspectors 2 full-time jobs 2 part-time jobs

Plumbers 5 full-time jobs and 4 part-time jobs

Welders 5 full-time jobs and 11 part-time jobs

Carpenters 11 full-time jobs and 2 part-time positions

Millwrights 9 full-time jobs 4 part-time positions

25 full-time and 14 part-time **Mechanics** jobs

Motor Vehicle Body Repairs 4 full-time jobs

Farmers and Farm Managers 16 full-time and 16 part-time jobs

2 full-time jobs for **Supervisors, Petroleum, Gas, and Chemical Processing Utilities**

2 full-time jobs and 1 part-time **Supervisors, Other Products Manufacturing and Assembly**

